UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

KAMILAH JOLLY, Individually and on Behalf of All Others Similarly Situated,

Plaintiff,

Case No. 1:24-cv-06401-LJL

v.

FURTHERED, INC. d/b/a LAWLINE,

Defendant.

DIEGO ALVAREZ-MIRANDA EZPELETA, Individually and on Behalf of All Others Similarly Situated,

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Case No. 1:24-cv-06709-LJL

Plaintiff,

v.

FURTHERED, INC. d/b/a LAWLINE,

Defendant.

<u>DECLARATION OF MATTHEW J. LANGLEY IN SUPPORT OF PLAINTIFFS'</u> MOTION TO CONSOLIDATE AND APPOINT INTERIM CLASS COUNSEL

- I, Matthew J. Langley, declare under penalty of perjury, pursuant to 28 U.S.C. §1746 and based on my own personal knowledge, that the following statements are true:
- 1. I am a Partner of the Almeida Law Group LLC, headquartered in Chicago, Illinois. Before joining ALG, I was a Partner at Benesch, Freidlander, Coplan and Arnoff LLP. While there, I was part of the Class Action Practice Group and, among other matters, representing plaintiffs in a two-billion-dollar defamation suit involving election fraud claims. I am a 2008 graduate of Columbia Law School and since then have practiced at several prominent firms in New York City, Chicago, and Miami. In addition, I was an Assistant United States Attorney, for the Southern District of Florida where I worked in both the Major Crimes and the Economic Crimes

Divisions, prosecuting crimes involving health care fraud, tax fraud, money laundering, identity theft, bank fraud, child pornography, and drug trafficking. During that time I first-chaired ten jury trials, securing guilty verdicts in all ten cases and successfully argued appeals in front of the Eleventh Circuit Court of Appeals. I am admitted to the New York, Illinois, Florida, and California bars as well as admitted to practice in numerous federal courts including the United States District for the Northern District of Illinois, the Central and Northern Districts of California, the Southern and Middle Districts of Florida, as well as the Seventh and Eleventh Circuit Courts of Appeal.

- 2. I am familiar with the rules and procedures of this Court, having litigated and appeared before it on prior occasions. *E.g.*, *Andretta v. Long Island Plastic Surgical Group, PC*, 1:24-cv-04554-VSB (S.D.N.Y.).
- 3. The Almeida Law Group LLC is a class action litigation boutique committed to advocating for individuals, families and small businesses who have suffered because of corporate malfeasance. We are accomplished, experienced and credentialed class action practitioners, and we represent our clients in consumer protection, false labeling, unfair and deceptive practices cases as well as data privacy, technology and security matters including, but not limited to, data breaches, pixel tracking and claims under various consumer protection and privacy-related statutes.
- 4. Attached hereto as **Exhibit A** is a true and correct copy of the ALG Law Firm Resume.
- 5. I have been involved in dozens of class action lawsuits throughout the country, representing clients in a wide-range of claims, including data breach and privacy violations, state consumer fraud and deceptive business practices, false advertising and false labeling, the Telephone Consumer Protection Act, the Fair Credit Reporting Act, the Illinois Biometric Information and Privacy Act ("BIPA"), the Video Privacy Protection Act ("VPPA"), the

Electronics Communication Privacy Act, 18 U.S.C. § 2511(1) ("ECPA"), the California Confidentiality of Medical Information Act, Cal. Civ. Code § 56, et seq. ("CMIA"), the California Invasion of Privacy Act, Cal. Penal Code § 630, et. seq. ("CIPA"), the California Consumers Legal Remedies Act, Cal. Civ. Code § 1750, et seq. ("CLRA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code § 17200, et seq. ("UCL").

- 6. My firm and I have investigated and brought a number of class action cases under the VPPA, including, *Edwards v. MUBI*, Case No. 5:24-cv-00638 (N.D. Cal.) and *John v. Delta Defense LLC*, et al., 2:23-cv-01253 (E.D. Wisc.).
- 7. I am also involved in a number of class actions brought in federal courts across the country involving data privacy where I serve as lead or co-counsel, including:
 - Reedy et al v. Everylywell, Inc., 1:24-cv-02713 (N.D. Ill.) (involving tracking technology);
 - Allen v. Midwest Express Care, 1:24-cv-05348 (N.D. Ill.) (involving tracking technology);
 - Begay v. NextCare Holdings LLC, 2:24-cv-01685-DJH (D. Ariz.) (involving tracking technology);
 - Stegmeyer et al v. ABM Industries Incorporated et al., 1:24-cv-00394 (N.D. III.) (disclosure of information in violation of the Driver Privacy Protection Act ("DPPA"));
 - B.K. et al v. Eisenhower Medical Center et al., 5:23-cv-02092-JGB-DTB (C.D. Cal.) (involving tracking technology);
 - Buraga v. CDK Global, LLC, 1:24-cv-05273 (N.D. Ill.) (Data Breach Case);
 - *Nick Gaige v. Exer Holding Company*, LLC, 2:24-cv-06099-SPG-AJR (N.D. Cal.) (involving tracking technology);
 - Baker v. University of Vermont Health Inc. et al., 2:24-cv-00673-cr (D. Vt.) (involving tracking technology);

- B.W. et al v. San Diego Fertility Center Medical Group, Inc. et al., 3:24-cv-00237-LL-BLM (S.D. Cal.) (involving tracking technology).
- 8. In preparation for filing, my firm and I did a thorough investigation of the factual and legal basis for the lawsuit. This work included researching the website and the type of videos provided by Defendant; examining and researching the tracking pixels present on the site, including for the type of information that was disclosed to third parties, as well Defendant's Website source code; and researching case law on the use of tracking pixels in violation of the Video Privacy Protection Act ("VPPA").
- 9. Once my firm and I completed this initial investigatory work, we spoke with a number of consumers who reached out to express interest in bringing their claims on behalf of the purported class. My firm interviewed those individuals, investigated the viability of their claims, investigated the adequacy of the Plaintiff to represent the purported class, and prepared and filed the initial class action complaint.
- 10. My colleague, David S. Almeida, is also a member of the New York State Bar in good standing and help to litigate this matter. His biography and experience are described in the attached in the ALG Law Firm Resume attached as Exhibit A.
- 11. My firm and I, together with proposed Co-Lead Counsel at the law firm Hedin, LLP, are qualified to represent and will adequately represent the Plaintiffs and purported class.

¹ Additional information regarding Matthew J. Langley and his firm is set forth in the Almeida Law Group Firm Resume (attached as Exhibit A to the Langley declaration).

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I declare under penalty of perjury pursuant to the laws of the United States of America that the foregoing is true and correct. Executed this $3^{\rm rd}$ day of October, 2024, in Chicago, Illinois.

Matthew J. Langley

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EXHIBIT A



The Almeida Law Group LLC is a class action litigation boutique committed to advocating for individuals, families and small businesses who have suffered because of corporate malfeasance. We are accomplished, experienced and credentialed class action practitioners, and we represent our clients in consumer protection, false labeling, unfair and deceptive practices cases as well as data privacy, technology and security matters including, but not limited to, data breaches, pixel tracking and claims under various consumer protection and privacy-related statutes such as the Electronic Communications Privacy Act ("ECPA"), the California Medical Information Act ("CMIA"), the Illinois Biometric Information and Privacy Act ("BIPA"), the Video Privacy Protection Act ("VPPA") and the Telephone Consumer Protection Act ("TCPA").

Our attorneys began their training at some of the most esteemed law schools in the country including Columbia, Cornell, Georgetown, Harvard and the University of Chicago. Excelling at each of these rigorous schools, our attorneys received top honors, contributed to prestigious law journals and completed numerous externships. Our attorneys have also completed highly selective public interest fellowships, federal clerkships in the Northern District of Illinois, Eastern District of Pennsylvania and the District of South Carolina as well as internships at the United States Attorney's Offices in Atlanta and Baltimore.

With those foundations in place, our attorneys gained invaluable experience and honed their litigation skills by working at some of the very best law firms in the world including:

- Benesch, Friedlander, Coplan & Aronoff LLP
- Covington & Burling LLP
- Faegre Drinker Biddle & Reath LLP
- K&L Gates LLP
- Kilpatrick Townsend & Stockton LLP
- Kirkland and Ellis LLP
- Milbank Tweed Hadley & McCloy LLP
- Quinn Emanuel Urquhart & Sullivan LLP
- Sheppard Mullin Richter & Hampton LLP
- Steptoe & Johnson LLP

These decades of experience set us apart from many plaintiffs' firms; we are acutely aware of how companies will respond in our cases because we represented the exact same types of companies for years. Coupled with our educations and training, this insider knowledge equips us to strategically utilize our experience for our clients' benefit.

Our practice is truly national as we represent clients in class action litigation in federal and state courts throughout the country. Our attorneys are licensed to practice in Alabama, Arizona, California, Florida, Georgia, Illinois, New York, South Carolina and Wisconsin. In short, our Firm is composed of a dedicated team of legal professionals with the knowledge, experience and unwavering commitment to obtain the best possible legal results for our clients.

PIXEL TRACKING CASES IN WHICH OUR FIRM HAS SERVED AS LEAD OR CO-COUNSEL

- John v. Froedtert Health, Inc., 23-CV-1935 (Wis. Cir. Ct.) (co-counsel in pixel tracking class action, settled on a class-wide basis; final approval Sept. 29, 2023)
- *In re Advocate Aurora Health Pixel Litigation*, 2:22-cv-01253 (E.D. Wis.) (co-counsel in consolidated pixel tracking class action which settled on a class-wide basis)
- Guenther v. Rogers Behavioral Health System, Inc., (Wis. Cir. Ct.) (co-counsel in pixel tracking class action, settled on a class-wide basis)
- *Doe v. ProHealth Care*, 2:23-cv-00296 (E.D. Wis.) (co-counsel in consolidated pixel tracking class action)
- Strusowski v. Nemours Foundation, 2:23-cv-00537 (E.D. Penn.) (co-lead counsel in pixel tracking class action)
- *Vriezen v. Group Health Plan, Inc.*, 23-cv-00267 (D. Minn.) (counsel in consolidated pixel tracking class action)
- Randy Mrozinski et al vs. Aspirus, Inc., 2023CV000170 (Wisc. Cir. Ct., Marathon County) (co-lead counsel in pixel tracking class action)
- *McCulley v. Banner Health*, 2:23-cv-00985 (D. Ariz.) (co-lead counsel in consolidated pixel tracking class action)
- *Heard v. Torrance Memorial Medical Center*, 22-cv-36178 (9th Cir.) (co-lead counsel in consolidated pixel tracking class action)
- Doe v. Adventist Health Care Network, Inc., 22ST-cv-36304 (L.A. Sup. Ct.) (co-lead counsel in consolidated pixel tracking class action)
- *Isaac v. Northbay Healthcare Corp.*, FCS059353 (L.A. Sup. Ct.) (co-lead counsel in consolidated pixel tracking class action)
- Mayer v. Midwest Physicians Administrative Services LLC, 1:23-cv-03132 (N.D. III.) (co-lead counsel in pixel tracking class action)

- *Smith v. Loyola University Medical Center*, 2023-CH-8410 (Cook County Cir. Ct.) (co-lead counsel in pixel tracking class action)
- Kaplan v. Northwell Health, 2:23-cv-07205 (E.D. N.Y.) (counsel in pixel tracking class action)
- Cooper v. Mount Sinai Health System Inc., 1:23-cv-09485 (S.D.N.Y.) (counsel in pixel tracking class action)
- Kane v. University of Rochester Medical Center, 6:23-cv-06027 (W.D.N.Y.) (counsel in pixel tracking class action)
- *Doe v. Workit Health Inc.*, 2:23-cv-11691 (E.D. Mich.) (counsel in telehealth pixel tracking class action, settled on a class-wide basis, final approval hearing set for February 6, 2025)
- Strong v. LifeStance Health Group Inc., 2:23-cv-00682 (D. Ariz.) (counsel in telehealth pixel tracking class action)
- Federman v. Cerebral Inc., 2:23-cv-01803 (C.D. Cal.) (counsel in telehealth pixel tracking class action)
- *Marden v. LifeMD Inc.*, 1:23-cv-07469 (S.D.N.Y.) (counsel in telehealth pixel tracking class action)
- R.C. & T.S. v. Walgreens Co., 5:23-cv-01933 (C.D. Cal.) (counsel in telehealth pixel tracking class action)
- T.D. v. Piedmont Healthcare Inc., 2023-cv-387619 (N.D. Ga.) (counsel in pixel tracking class action)
- K.S.B. v. Wisp, Inc., 3:23-cv-06155 (N.D. Cal.) (counsel in telehealth pixel tracking class action)
- Doe v. Wellstar Health System, Inc., 1:24-cv-01748 (N.D. Ga.) (co-lead counsel in telehealth pixel tracking class action)
- Reedy v. Everylywell, Inc., 1:24-cv-02713 (N.D. Ill.) (co-lead counsel in telehealth pixel tracking class action)
- Pattison, et al. v. Teladoc Health, Inc., 7:23-cv-11305-NSR (S.D.N.Y); Taylor, et al. v. Teladoc Health, Inc., 7:24-cv-00664-NSR (S.D.N.Y) (co-lead counsel in operative pixel tracking class action)

DATA BREACH CASES IN WHICH OUR FIRM HAS SERVED AS LEAD OR CO-COUNSEL

• In re Practice Resources, LLC Data Security Breach Litigation, 6:22-cv-00890 (N.D.N.Y.) (co-lead counsel in consolidated data privacy class action, settled on a class-wide basis, final approval hearing set for February 12, 2025)

- Julian v. City of Hope National Medical Center, 2:24-cv-02898 (C.D. Cal.) (counsel in data breach class action)
- Catanach v. Bold Quail Holdings, LLC et al., 2:24-cv-01835 (C.D. Cal.) (lead counsel in data breach class action)
- Tambroni et al v. WellNow Urgent Care, P.C. et al., 1:24-cv-01595 (N.D. Ill.) (colead counsel in data breach class action)
- Spann v. Superior Air-Ground Ambulance Service, Inc., 1:24-cv-04704 (N.D. Ill.); Lambkin v. Superior Air-Ground Ambulance Service, Inc., 1:24-cv-04760 (N.D. Ill.) (co-lead counsel in operative data breach class action)

OTHER DATA BREACH CASES IN WHICH OUR FIRM IS INVOLVED

- *McHugh v. Enzo Biochem, Inc.*, 2:23-cv-04326 (E.D. N.Y.)
- Meyers v. Onix Groups LLC, 2:23-cv-0228 (E.D. Penn.)
- Coy v. Roosevelt University, 2024LA000283 (Cir. Ct. Ill., Will County)
- Kolstedt v. TMX Finance Corporate Services, Inc., 4:23-cv-00076 (S.D. Ga.)
- Rasmussen v. Uintah Basin Healthcare, 2:23-cv-00322 (C.D. Utah)
- Douglas v. Purfoods LLC, 4:23-cv-00332 (S.D. Iowa)
- Williams v. Southwell Inc. & Tift Regional Health Systems Inc., 2023CV0328 (Tift County Superior Court)
- Brichkowski v. OrthoConnecticut PLLC, DBD-CV24-6050426-S (CT Sup. Ct.)

BIOMETRIC CASES IN WHICH OUR FIRM HAS SERVED AS LEAD OR CO-COUNSEL

- Aragon v. Weil Foot & Ankle Institute LLC, 2021-CH-01437 (Cook County Cir. Ct.) (co-lead counsel in BIPA class action, settled on a class-wide basis)
- Bore v. Ohare Towing Systems Inc., 2020-CH-02865 (Cook County Cir.) (co-lead counsel in BIPA class action, final approval granted)
- Daichendt v. CVS Pharmacy Inc., 1:22-cv-03318 (N.D. Ill.) (co-counsel in BIPA class action)
- Vargas v. Cermak Fresh Market Inc., 2020-CH-06763 (Cook County Cir. Ct.) (cocounsel in BIPA class action)
- Karling v. Samsara Inc., 1:22-cv-00295 (N.D. Ill.) (co-counsel in BIPA class action)
- Stegmeyer v. ABM Industries Incorporated, et al., 1:24-cv-00394 N.D. Ill.) (co-lead counsel in biometric class action)

<u>VIDEO PRIVACY PROTECTION ACT CASES IN WHICH OUR FIRM HAS SERVED AS LEAD OR</u> <u>CO-COUNSEL</u>

- Edwards v. Mubi Inc., 5:24-cv-00638 (N.D. Cal.) (co-counsel in VPPA class action)
- John v. Delta Defense LLC & U.S. Concealed Carry Association Inc., 2:23-cv-01253 (E.D. Wisc.) (lead counsel in VPPA class action)

FALSE LABELING CASES IN WHICH OUR FIRM HAS SERVED AS LEAD OR CO-COUNSEL

- Levy v. Hu Products LLC, 23-cv-01381 (S.D.N.Y.) (co-counsel in false labeling class action alleging defendant did not disclose the presence of lead in chocolate)
- In re Trader Joe's Company, 3:23-cv-00061 (S.D. Cal.) (co-counsel in false labeling class action alleging defendant did not disclose the presence of lead in chocolate)
- Haymount Urgent Care PC v. Gofund Advance LLC, 1:22-cv-01245 (S.D.N.Y.) (cocounsel in lawsuit alleging merchant cash advances were usurious loans)
- Mandy Cliburn v. One Source Market, LLC, d/b/a HexClad Cookware, 23-ST-cv-28930 (Cal. Sup. Ct.) (counsel in false labeling class action)
- Fleetwood Services LLC v. Complete Business Solutions Group Inc., 2:18-cv-00268, (E.D. Penn.) (co-counsel in class action alleging merchant cash advances were usurious loans)
- *Obillo v. i-Health Inc. et al.*, 3:24-cv-02459 (N.D. Cal.) (co- lead counsel in in false labeling class action)
- *Hood v. Handi-Foil Corp. et al.*, 3:24-cv-02373 (N.D. Cal.) (co-lead counsel in in false labeling class action)

OUR TEAM

David S. Almeida is the Founder and Managing Partner of the Almeida Law Group LLC, headquartered in Chicago, Illinois.

Bringing a distinctive and highly seasoned perspective, he specializes in representing consumers in class action lawsuits. Notably, a significant portion of his career has been devoted to serving as a class action defense lawyer, representing hospital systems, medical providers, retail and hospitality companies, and various consumer-facing entities in class action lawsuits related to privacy. Before establishing ALG, David was a Partner at Benesch, Friedlander, Coplan and Aronoff LLP; while there, David founded and chaired the Class Action Practice Group and lead the Firm's Telephone Consumer Protection Act Team and its Retail, Hospitality and Consumer Products Practice Group.

A 1999 graduate of Cornell Law School, David has practiced law at prestigious firms in New York City and Chicago. David is admitted to the bars of New York, Illinois, Arizona and Wisconsin, as well as several federal courts, including the United States District for the Northern District of Illinois.

David's extensive experience spans over 350 class action lawsuits across the country. These cases encompass issues such as data breaches and privacy violations, state consumer fraud and deceptive business practices, false advertising and false labeling, as well as numerous statutory violations including the Telephone Consumer Protection Act, the Fair Credit Reporting Act, the Illinois Biometric Information and Privacy Act ("BIPA"), the Video Privacy Protection Act ("VPPA"), the Electronics Communication Privacy Act, 18 U.S.C. § 2511(1) ("ECPA"), the California Confidentiality of Medical Information Act, Cal. Civ. Code § 56, et seq. ("CMIA"), the California Invasion of Privacy Act, Cal. Penal Code § 630, et. seq. ("CIPA"), the California Consumers Legal Remedies Act, Cal. Civ. Code § 1750, et seq. ("CLRA"), the California Unfair Competition Law, Cal. Bus. & Prof. Code § 17200, et seq. ("UCL").

As a recognized authority in the field, David is well-versed in data privacy and security issues, direct and mobile marketing, emerging payment systems, as well as social and digital media matters. He is an author and speaker on these topics and is sought after by local and national publications for his insights. David has received multiple listings as an Illinois Super Lawyers and has been acknowledged as a "Rising Star" by the National Law Journal. He earned his Bachelor of Arts from Salisbury University, graduating *summa cum laude*, and obtained his Juris Doctor from Cornell Law School, where he served as an Editor of the Cornell Law Review.

Matthew J. Langley is a partner at Almeida Law Group. Matthew leverages his extensive skills and experience cultivated as a federal prosecutor and defense attorney to champion the rights of individuals affected by unjust or deceptive practices. Prior to joining the Almeida Law Group, Matthew was as a partner at Benesch, Friedlander, Coplan and Aronoff LLP, collaborating with David in the firm's Class Action practice group and, among other matters, representing plaintiffs in a two-billion-dollar defamation suit involving election fraud claims.

Matthew began his legal career at Kirkland and Ellis where, as an associate, he defended corporate clients in high-stakes litigation, including representing AOL in a class action data breach involving the personal data of over 680,000 customers. He continued to represent

corporate clients, as both plaintiffs and defendants, at K&L Gates in Miami, Florida before joining the United States Attorney's Office for the Southern District of Florida.

As an Assistant United States Attorney, Matthew worked in both the Major Crimes and the Economic Crimes Divisions, prosecuting crimes involving health care fraud, tax fraud, money laundering, identity theft, bank fraud, child pornography, and drug trafficking. He first-chaired ten jury trials, securing guilty verdicts in all ten cases and successfully argued appeals in front of the Eleventh Circuit Court of Appeals.

After leaving government service, Matthew worked as a securities class action attorney at Robbins Geller, where he played a crucial role in bringing securities fraud cases, helping to secure the recovery of millions of dollars for shareholders.

Matt has actively participated in numerous class action lawsuits, addressing issues such as data breach and privacy violations, state consumer fraud, deceptive business practices, false advertising and labeling, the Telephone Consumer Protection Act (TCPA), the Fair Credit Reporting Act (FCRA), Illinois' Biometric Information Privacy Act (BIPA), and the California Invasion of Privacy Act (CIPA).

Matt is admitted to the bar in New York, Florida, California and Illinois. He earned his Bachelor of Arts in English and Sociology from the University of Connecticut and his Juris Doctor from Columbia Law School, where he was a Harlan Fiske Scholar.

John R. Parker Jr., known as "J.R.," is a Partner with the Almeida Law Group. J.R. is a tenacious and successful litigator, handling intricate civil litigation from the investigative phase through settlement or trial in both state and federal courts, including appellate proceedings.

J.R.'s practice encompasses class action lawsuits, False Claims Act cases, Medi-Cal and Medicare fraud, consumer fraud, defective products and drugs, insurance bad faith, personal injury, medical malpractice, employment claims, civil rights, toxic tort, and environmental cases. He has taken on consumer class actions against prominent tech industry entities such as Facebook, Apple, and Zynga. J.R. has been appointed lead counsel in numerous class action cases by state and federal courts in California and nationwide.

Recognizing the human impact of personal or economic injuries resulting from the carelessness, negligence, or intentional acts of others, J.R. is deeply committed to

representing ordinary individuals who lack the resources of the multinational corporations and insurance companies he holds accountable in his cases.

In addition to his legal ventures, J.R. has volunteered for the Eastern District of California Dispute Resolution Program and served as appointed counsel for the Eastern District of California's pro bono program. He earned his A.B. in Greek and Latin from the University of Georgia, graduating *summa cum laude*, and obtained his J.D. from Harvard Law School, where he served as Deputy Editor-in-Chief of the Harvard Journal of Law and Public Policy.

After law school, J.R. clerked for Judge Joseph A. Anderson, at the time Chief Judge for the United States District Court for the District of South Carolina. He then worked at a plaintiff's firm in Atlanta Georgia, and then a litigation boutique in Birmingham, Alabama, Spotswood, Sansom, and Sansbury LLC, where he defendant the FedEx Corporation in class action suits around the country. After the birth of his first child, he and his wife moved to Sacramento, California, where he worked for Kershaw, Cutter & Ratinoff LLP and then Cutter Law LLC, where he litigated and tried complex cases on behalf of ordinary people against large corporations and insurance companies. Some of his work before joining the Almeida Law Group LLC includes the following matters:

- Doan v. State Farm, Santa Clara Superior Court, 1-08-cv-129264 (co-lead counsel in certified class action against State Farm successfully tried and resulting in a global settlement of all State Farm fire policyholders in California)
- U.S. ex rel. Bell v. Biotronik, Inc. et al., 18-cv-01391 (C.D. Cal.) (Lead Relator's counsel in a False Claims Act case against medical device company resulting in \$12.95 million recovery by the United States)
- Bohannon v. Facebook, Inc., 4:12-cv-01894-BLF (N.D. Cal.). (Appointed Class Counsel representing a certified nationwide class of minor Facebook users and their parents)
- *Phillips v. County of Riverside*, 5:19-cv-01231-JGB-SHK (C.D. Cal.) (Co-lead Class Counsel in a collective action and then 86 individual actions brought under FLSA on behalf of social workers employed by Riverside County, resulting in \$4.55 million global settlement after decertification)
- Pike v. County of San Bernardino, 5:17-cv-01680 (C.D. Cal.) (Co-lead Class Counsel in certified collective action brought under FLSA on behalf of social workers employed by San Bernardino County)

- *Johnson v. CSAA*, 07AS03197 (Sacramento Superior Court) (Co-Lead Counsel in class action against CSAA relating to failure to waive deductible. Resolved by settlement providing complete cash reimbursement, plus interest. Settlement valued at over \$80 million)
- Shurtleff v. Health Net, (Eastern District of California and Sacramento County Superior Court) (Co-Lead and Plaintiffs' Liaison counsel in class actions against Health Net for a breach of confidential information, resulting in a nationwide class settlement)
- Parry v. National Seating & Mobility Inc., 3:10-cv-02782-JSW (N.D. Cal.) (Appointed Class Counsel on behalf of representing nationwide class of sales representatives for medical equipment company in breach of contract case that settled on a class-wide basis after certification in the Northern District of California)
- Zmucki v. Extreme Learning, 111-cv-197630. (Santa Clara County Superior Court), (Appointed settlement class counsel on behalf of class of educators for wage and hour violations in the Northern District of California)

Elena A. Belov serves as Of Counsel at the Almeida Law Group.

An adept litigator, Elena began her legal career at Milbank LLP, a renowned international law firm. While there, she developed her skills in navigating complex commercial litigations and actively engaged in *pro bono* work focused on civil rights.

Motivated by a belief in justice for all, Elena devoted more than a decade of her practice to environmental work and public service before redirecting her passion toward advocating for wronged plaintiffs. She had the privilege of clerking for Judge Cynthia M. Rufe in the U.S. District Court for the Eastern District of Pennsylvania, gaining firsthand insights into the intricacies of the federal judicial system. Elena also contributed to the field by teaching and practicing environmental law on behalf of pro bono clients at the University of Washington School of Law. And while working for the World Wildlife Fund, she supported Native Alaskan Tribes as well as State and Federal officials, including the U.S. Coast Guard, in their endeavors to safeguard Arctic ecosystems. Elena has collaborated with a diverse clientele, ranging from major banks and insurance companies to non-governmental organizations and individuals from various walks of life.

Elena investigates consumer rights violations and takes pride in combating companies that exploit individuals, whether through deceptive advertising, selling defective products, or neglecting user privacy. Elena graduated with honors from Barnard College in New York, earning a B.A. in Political Science, and received her Juris Doctor from the Georgetown

University Law Center. During law school, she served as a member of the American Criminal Law Review, authoring several published articles, and worked in the Environmental Law Clinic, successfully representing the Mattaponi Tribe of Virginia in their fight to protect their water rights.

Elena is admitted to the New York State Bar, as well as the United States District Courts for the Southern and Eastern Districts of New York.

Britany A. Kabakov is an Associate Attorney at the Almeida Law Group.

A skilled trial lawyer and litigator, Britany began her career as a litigation associate at Kirkland & Ellis LLP in its Chicago office, where she gained experience as a defense attorney. While at Kirkland, Britany actively participated in two federal bellwether jury trials, contributing to the largest multidistrict litigation in U.S. history.

Britany had the privilege of clerking for Judge Sunil R. Harjani in the U.S. District Court for the Northern District of Illinois and externing for Judge Andrew G. Schopler in the U.S. District Court for the Southern District of California. Through these roles, Britany acquired comprehensive insights into the intricacies of federal litigation, spanning from the filing of a complaint through trial and post-trial motions.

Specializing in consumer class action lawsuits, Britany's practice focuses on privacy and false labeling cases, along with complex commercial disputes. She has represented clients in federal court, multidistrict litigation, and class action lawsuits involving defective products, consumer fraud, toxic tort, environmental cases, information privacy, insurance, and contract disputes.

Committed to public service and advocating for all individuals, Britany has maintained an active pro bono practice focusing on civil rights, supporting civil liberty organizations in research and litigation efforts. During law school, she volunteered at the Legal Aid Society of San Diego's Domestic Violence Clinic, and prior to entering law school, Britany taught middle school social studies in Phoenix, Arizona.

Britany is admitted to the Illinois State Bar, as well as the U.S. District Court for the Northern District of Illinois. She graduated *magna cum laude* from Loyola University Chicago with a Bachelor of Arts in History and Secondary Education. Britany earned her Juris Doctor from the University of Chicago Law School, where she worked in the Environmental Law Clinic, representing conservation groups in Clean Water Act litigation.